



**Date of review: June 2022**

**Next Review: June 2023**

**Responsible Person: Assistant Vice Principal & Designated Safeguarding Lead**

## **The Boulevard Academy Uniform Policy**

The Trustees, staff and students of The Boulevard Academy believe that uniform plays a valuable role in contributing to the ethos of the Academy and helps to promote a **good working environment**.

Trustees accept their responsibilities under the Equality Act 2010 and appreciate that the school uniform should not discriminate on grounds of race, religion, gender, and culture.

### **Aims**

Through our uniform and dress code we aim to:

- Encourage pride in the school.
- Support teaching and learning.
- Enable students to be comfortable, safe and secure.
- Encourage a sense of equality and belonging to the school community.
- Protect students from social pressures to dress in a particular way.
- Ensure that students from different social, religious and ethnic groups feel welcome.

**STUDENTS ARE EXPECTED TO ARRIVE IN SCHOOL AND TO LEAVE THE PREMISES IN UNIFORM.**

### **Uniform for all year groups**

#### **BLAZER/JUMPER/SWEATSHIRT/CARDIGAN:**

Following the results of a parent survey and at the request of the student council, the Boulevard Academy blazer, embroidered with The Boulevard Academy logo can be worn.

- The blazer is **not** compulsory and children wishing to wear a black jumper as an alternative are permitted to do so.
- Jumpers should be plain black with or without an embroidered The Boulevard Academy Logo.
- Jumpers with another logo are not permitted.
- Hoodies and tracksuit tops are not permitted as an alternative to a blazer, jumper, sweatshirt or cardigan.

Blazers will be loaned to children that do not own one if for an Academy photograph.

For those parents that currently own grey jumpers these can continue to be worn until they reach the end of their lifespan. All replacement jumpers should be black.

**TIE:** Black/White striped tie must be worn at all times. This can be obtained from our uniform provider.

**TROUSERS:** Plain, black trousers (there should be no large belts or buckles). Trousers **should not** be made out of a denim/denim type fabric or leather. Leggings are **not** permitted.

**SHORTS:** Plain, black or grey shorts. These need to be in the trousers/tailored style. Sports/Football shorts are not permitted as part of the main Academy uniform.

Skirts are not permitted within the Academy.

**SHIRT/BLOUSE:** Plain white, long or short sleeved shirt / blouse with collar and a top button.

The shirt / blouse should be tucked into the waistband when worn under a pullover so that it is not visible below it.

**SHOES/TRAINERS:** Footwear must be all black and have a flat sole. Black shoes or black trainers of a **sensible** design are permitted. Shoes must **not** display any logos or have any colour on them (soles and shoe rims must be plain black).

**No stilettos or platform shoes.** Shoes should protect and support feet to comply with the school's Health & Safety Regulations.

**COAT/ FLEECE:** A suitable coat, sweatshirt/hoodie or fleece may be worn as outerwear **to and from** school. Small logos are permitted on coats. All outerwear should be removed once students have arrived to class and are not permitted to be worn inside the Academy under any circumstances.

**SOCKS AND TIGHTS:** Socks – **plain** black, grey or white. Tights – **plain** black, grey or flesh coloured.

**Hats and Head Covering:** No hats to be worn in school. The wearing of a head scarf or hijab, for religious reasons, is permitted- these must be plain black, grey or white (please speak with the student's head of year if this colour scheme is an issue due to religious reasons). Garments covering the face or whole body, for example the abaya and niqab are not permitted. For safeguarding reasons, garments covering the face are not permitted. For health and safety reasons garments worn in practical lessons must be approved, such as religious robes.

**PE KIT:** Our PE Kit consists of:

- A **black polo shirt** (you can obtain a polo shirt with our logo printed from our uniform provider but these are not compulsory).
- Black shorts with **no logos** or bright markings.
- Training shoes and black socks with a non-marking sole.
- Football boots and shin-pads.
- Plain black sweatshirt (you can obtain a black sweatshirt with our logo printed from student services or our uniform supplier but these are not compulsory) and/or plain black tracksuit (hoodies are **not** permitted in PE).
- **Plain black jumper. If undertaking PE, students should bring two jumpers to school on that day. Students should not wear their school jumper in PE or their PE jumper in other lessons.**
- Skins (black/white) are permitted underneath t-shirts, jumpers and tracksuits.

**SCHOOL BAG:** Students should attend the Academy with an appropriate sized bag. The bag should be large enough to carry A4 folders and all necessary books for the day. This will enable students to move easily to their lessons and arrive to lessons equipped and on time with minimal disruption to their learning.

**JEWELLERY:** One small discreet stud may be worn in each ear. **Facial piercings** are not permitted however clear spacers may be worn. It is advised that students **do not** get new piercings during term time, as they will be required to remove studs for PE and other practical subjects. A wristwatch may be worn but **no bracelets**.

A **single chain** with an item of jewellery representing the religious symbol of a student's faith (such as a cross) is permitted but must be discreet. **All jewellery must be removed for PE for health and safety reasons.**

**MOBILE PHONES:** Students may bring mobile telephones to the Academy but their use is **not permitted** at any time whilst on the premises- devices must remain **switched off** in the students' bag at all times. The Academy insurance does not cover loss, damage or theft of personal digital devices.

Mobile telephones **will** be confiscated if students are seen to be using them (or if they are heard during class) and placed in the main office to be collected at the end of the day by the student.

**HAIR/HAIR ORNAMENTS:** No extremes of hair colour or style are allowed. Plain black, white or grey hairbands, scrunchies, hair bobbles and hair grips may be worn.

**MAKE-UP & NAILS:** Make-up **must not** be worn. Nail varnish if worn should be clear.

## **'Non uniform' Events**

If students are not expected to wear uniform because of a charity event or because they are on a trip their clothing should be appropriate for the working environment/activities that they are taking part in.

In line with the dress code the following points should be noted:

- Examples of unacceptable clothing items are: - cropped tops, low cut vest tops, strapless tops, knee length shorts, very short skirts or shorts and ripped jeans.
- There should not be flesh on show between the top itself and the top of the skirt or trouser.
- No flip flop shoes.
- T-shirts should not display extreme / offensive views or comments.

## **Enforcement of the Policy**

It is the responsibility of all staff to monitor and enforce the uniform as part of the day to day running of the school. Parents have the responsibility to ensure that their child comes to school in the correct uniform.

In the first instance, the Form Tutor should deal with any minor breach of the uniform policy. Contact home will be made in every instance and parents will be expected to support the Academy if uniform is in breach of the Academy uniform policy.

If correct uniform is not worn repeatedly, parents/ carers will meet with the Head of Year in order to gain support in line with the Home School Agreement.

In the case of jewellery and other accessories which infringe the policy, a member of staff will ask the student to remove the item(s) and any such items will be taken to the General Office and may be collected at the end of the school day.

Students who fail to comply with the uniform policy will receive sanctions in accordance with the behavior policy. This includes detentions being issued on the same day. Parents will be notified via the My Ed App if their child has been issued a detention.

- Children will not be sent home to correct uniform concerns. We believe a child's education is paramount and any time away from the classroom could slow a child's learning progress.
- Children will be set detentions if uniform is incorrect. These are none negotiable and we expect parental support in ensuring your children are wearing the correct uniform.

### **Issues arising from the policy**

Requests to vary the uniform requirements for particular reasons such as medical needs or religious reasons, will always be considered carefully. Please speak with the student's Head of Year in the first instance.

The Boulevard Academy is committed to supporting all of our students. If you are experiencing financial hardship please do speak to the student's Head of Year and we will do our very best to support you.