

Date of Review: June 2022

Date of Next Review: January 2023

Responsible person: Business Manager

Trade Union Facility Time Report

Period covered September 2020 – August 2021

Relevant Union Officials during the relevant period	
Number of employees who are relevant union officials during the relevant period	Full time equivalent employee number
0	0

Percentage of time spent on facility time	
Percentage of time	Number of employees
1% - 50%	0

Percentage of total pay bill spent on facility time	
Total cost of facility time	0
Percentage of total pay bill spent on facility time	0%

Paid trade union activities	
Time spent on paid trade union activities as a percentage of total paid facility time Hours calculated as: (total hours spent on paid trade union activities by relevant union officials during the relevant period ÷ total paid facility time hours) x 100	0

Due to the pandemic, all Trade Union meetings and training (external) were cancelled and time spent on remote meetings were done so during the period staff worked at home, and managed around normal staffing duties. External meetings/training have since returned from September 2021.

Employees whose benefits exceeded £100k

Benefits for this purpose includes salary, other taxable benefits and termination payments, but not the trust's own pension costs.

	2020	2019
In the band £120,000 - £130,000	1	0
In the band £110,000 - £120,000	0	1