



Covid-19 Career Provision – Policy Appendix

During this challenging time, we are keen to ensure that The Gatsby Benchmarks, Statutory requirements from Department for Education will still be met – though this provision may look slightly different and be completed in a different way.

Hull City Council have confirmed they can continue to provide 1-1 careers guidance remotely without having to be on site, via telephone or Microsoft Teams. This will apply to all of our Year 11 students.

Post 16 providers are currently providing virtual sessions, they will continue to provide this and additional information for our Year 11 students to help them with their Post 16 options in this manner until we are able to resume the usual events.

Employer encounters will take place via Zoom, Skype or Teams to ensure students have the opportunity to meet with professionals and to ask questions about the world of work and the routes they might take to get into various occupations and professions.

The Humber Outreach Programme are in the process of recording over 15 videos of topics that are normally delivered in person in schools. Videos cover themes such as Apprenticeships, Importance of Work Experience, Post 16 Options, Independence skills and many more. We will have unlimited access to these once they are ready to use within school.

Universities are offering virtual open days and events and, where appropriate, we will ensure students have access to these to give them an opportunity to have insight into university life and how it differs from school and college. These sessions will also provide guidance on aspects such as finances and application processes.

All subjects have been asked to create a list of virtual opportunities that link specifically to topics and year groups – these will offer students inspiration for their future career choices and expose them to opportunities that may not have been possible before due to travel/costs. For example, virtual tour of the Science Museum (London), Exploring a rainforest, virtual tour of key monuments/places in Spain and France and many more exciting opportunities.

Where applicable, virtual work experience will be offered to Year 10 students to ensure students still have this opportunity. Alternative provision is also being planned for later in the academic year, which may involve weekend or school holiday experience as well as some time after they have finished their GCSE examinations.

A GCSE options booklet will still be provided to all Year 9 students with detailed information of the Key Stage 4 courses available to them, including vocational opportunities.

If the school does have capacity for the usual tutor time career sessions in September, these can be uploaded to Show My Homework and tasks adapted to ensure that students can complete work at home.

Practice interviews, usually experienced by Year 11 during events such as The Mock Interview and Assessment Day, can be experienced via Zoom with local and national employers taking part.